

**BOARD OF EDUCATION
525 SUNSET RIDGE ROAD
NORTHFIELD, ILLINOIS 60093
REGULAR BOARD OF EDUCATION MEETING
March 10, 2020
7:00 p.m.**

MINUTES

ROLL CALL: (7:00 p.m.)

Mr. Spaan called the meeting to order at 7:02 p.m. and upon roll call, the following were present:

Present: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert Knight, Mr. Subeck, Mrs. Peterson, Mr. Welch (By Phone)

Absent: None

Also Present: Dr. Stange, Mr. Beerheide, Dr. Greene, Dr. Sukenik, Mrs. Styczen, Ms. Dunham, Mr. Preston, Ms. Cherry, Mrs. Aul, Mr. Whittaker, Mrs. Bennett, Mrs. Westfall, Mrs. Toofan, Mr. & Mrs. Pick, Mr. Gallagher, Mrs. Roberts, Mrs. Stonequist, Mrs. Senuta, Mr. Lefferdink, Ms. Knight, Mrs. Laughlin, Mrs. Gallagher, Ms. Milona, Mr. Plocko, Mr. & Mrs. Kyriakopoulos

PARTICIPATION BY PHONE:

Board President, Adelbert Spaan proposed allowing Board member Mr. Welch to participate in the meeting by phone as he was out of town on business. Mrs. Peterson moved to approve the motion and Ms. Alpert Knight seconded the motion. All were in favor.

CONSENT AGENDA:

Mrs. Peterson moved to approved the consent agenda and Mrs. Detlefsen second the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Mr. Welch, Ms. Alpert Knight, Mr. Subeck, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

COMMUNICATIONS:

Dr. Stange shared a letter from Sunset Ridge PE teacher Mrs. Lisa Mattera praising Teaching Assistant Mrs. Marti Bennett's work in the district.

NEW BUSINESS:

5.1 Audience Comments

Community member Mr. Tom Whittaker expressed his displeasure in the Board's conclusion to the December events involving Mr. Davis Garcia-Espinal. Community member Mr. Michael Gallagher expressed his anger at the Board regarding those same events. Community member Mr. Chris Lefferdink expressed his worry regarding the District's reputation. Community member Mr. Phillip Preston expressed his disappointment in the District's response to said events. Community member Ms. Jamie Cherry voiced an accusation against an unnamed teacher, but did not provide details.

5.2 Board Open Discussion

There was no Board discussion.

5.3 First Reading; Board Policy 465.02 (Criminal History Searches)

The Board had a first reading of Board policy 465.02 (Criminal History Searches for Employees, Visitors, Students, and Private Contractors).

5.4 Discussion: New Administrative Procedures

The Board reviewed new administrative procedures, including the supervision of private vendor employees, the 2nd shift custodial cleaning schedules, the Raptor visitor management system, and the private vendor contract review process.

5.5 Discussion: Legislative Impact Focus Group

Dr. Stange updated the Board on the status of our advocacy towards clarifying mandated contract language, pointing out that many surrounding districts have the same unclear contract language regarding vendor employee background checks that we did. He has scheduled meetings with legislature and will keep the Board apprised of progress.

5.6 Discussion: Cost Analysis of Outsourced Versus In-House Services

The Board discussed a thorough cost analysis of outsourced custodial and food service versus in-house, agreeing that outsourcing is the best solution for the district and requesting that Chief School Business Officer Mr. Tom Beerheide collect more data.

5.7 Discussion: Policy Committee

Dr. Stange announced the Board Policy Committee's first meeting will be on March 19, 2020, at 9am.

REPORTS:

6.1 Finance/Facilities Committee

The next meeting is scheduled for April 14, 2020 at 6:00p.m.

6.2 Education Committee

Mrs. Peterson reported that Dr. Stange provided a profile of the District discipline practices, which included legal considerations, recommended best practices, a district discipline snapshot, and parent feedback on existing practices. Sunset Ridge Principal Dr. Ivy Sukenik summarized the Foundations approach at SRS, and described the structure of the new Conflict Resolution Committee. The next meeting is May 12, 2020, at 6pm.

6.3 External Relations

6.3a IASB

There was no report.

6.3b PTO

Mrs. Peterson reported that they are pleased with the preliminary results of the book fairs, and that slating and budget work has begun.

6.3c NSSED

Mr. Bill Hayes reported that their union negotiations are going well, and they continue efforts toward tweaking their re-branding and financial model.

6.3d Northfield Park District

There was no report.

6.3e Village of Northfield

Mrs. Nancy Detlefsen reported that they have started working on the Safe Roads Grant.

6.3f Foundation Fund

There was no report.

6.4 Administrative Reports

6.4a FOIA Requests

Dr. Stange that there were 5 FOIA requests relating to the events involving Mr. Garcia-Espinal. Additionally, there was one requesting information on our landscaping services, one requesting any and all purchasing records, and one requesting information on grading scales.

6.4b Water Testing Results

Dr. Stange reported that the water testing conducted at Middlefork as a follow up to the plumbing replacement project came back well below notification lead levels. These results will be posted on the District website.

6.4c COVID-19 Update

Dr. Stange detailed the District's COVID-19 response plan, which includes deeper daily cleaning of all common areas, touchpoints, and classrooms, tracking illnesses that are respiratory in nature, regularly communicating with township leadership and state health organizations, and preparations for e-learning days. We are taking a wait-and-see approach on whether or not to cancel the Outdoor Ed and Washington, DC, trips.

6.4d Traffic Management

The Board discussed options for traffic management in the SRS parking lot, directing Dr. Stange to collect more information.

6.4e Active Shooter Training

Dr. Stange presented evidence to the Board that reenactment-type active shooter drills can cause trauma to students and staff.

6.4f Computer Purchase Agreement

After a brief explanation of the District’s 3-year laptop replenishment cycle, Dr. Stange recommended to sell current laptops to those interested at a reduced price. Mr. Hayes moved to approve the recommendation and Mrs. Peterson seconded the motion.

The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

6.4g Enrollment Update

Dr. Stange reported that next year’s Kindergarten class is currently at 50 registered, but could possibly go as high as 60.

6.4h School Reports

Dr. Greene reported that 50 kindergarteners have registered for the 2020/21 school year. The wasps nest in the gym was successfully sprayed, but will take a little while for the entire nest to be killed off. The teachers are hard at work preparing their e-learning plans should we need them.

Dr. Sukenik reported that 1st grade Explorers Club participants came to collaborate with the 5th grade Computer Science students. The Northfield Police department is going to participate in the school’s SEL and Constitutional Law curriculums. The 8th grade Social Studies and Computer Science teachers are teaming up to teach students about the historical impact of technology on lifestyle.

CLOSED SESSION: At 9:17 p.m. it was moved by Ms. Alpert Knight and seconded by Mrs. Peterson that the Board enter into closed session to discuss the closed session minutes from the February 11, February 24, and March 2, 2020 Board meetings; to consider information regarding employment, compensation, discipline, or dismissal of specific employees or legal counsel; to discuss the placement of individuals in special education programs or matters related to individual students; and to discuss potential litigation.

The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

RESUMPTION OF OPEN MEETING:

Upon resumption of the open meeting at 10:28 p.m., the following recommendations were made:

10.1 Approval: Closed Session Minutes – February 11, 2020

Mrs. Detlefsen moved to approve the minutes as presented. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.2 Approval: Closed Session Minutes – February 24, 2020

Mr. Hayes moved to approve the minutes as presented. Mrs. Peterson seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.3 Approval: Closed Session Minutes – March 2, 2020

Mrs. Peterson moved to approve the minutes as presented. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.4 Employment of Kathleen Schmidt

Mrs. Peterson moved to approve the employment presented. Mr. Hayes seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.5 Employment of Jennifer Kiedaisch

Mrs. Detlefsen moved to approve the employment presented. Mrs. Alpert Knight seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.6 Resignation of Elizabeth Pauls

Ms. Alpert Knight moved to approve the resignation as presented.
Mrs. Peterson seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

10.7 Resolution Authorizing Notice to Non-Renew Teacher

Mr. Subeck moved to approve the resolution as presented. Mrs.
Detlefsen seconded the motion. The Board voted as follows:

Aye: Mrs. Detlefsen, Mr. Spaan, Mr. Hayes, Ms. Alpert
Knight, Mr. Subeck, Mr. Welch, Mrs. Peterson

Absent: None

Nay: None

THE MOTION WAS APPROVED

ADJOURNMENT:

It was moved by Ms. Alpert Knight seconded by Mrs. Peterson to adjourn
the meeting at 10:28 p.m. All were in favor.



President, Board of Education



Secretary, Board of Education

Approved 14 April, 2020
